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' HFODUH

7KHFRSA\WJKW\WHSURSHUW RI \$ FUHD\$ Q\ LQ RUP DMRQLQDQ
SDUDJUDSK RUV\WV\WQFDQQRWEHH\ WDFNG FRSLHGGRURW\WHLZ\WVHU\WHSURGXFG
RUSURSDJDAG 2\WHLZ\WVHRI\WQGHU\WKOOW\WHDORFQ\WTXHQFH\/
\$ O\WJKWDUH\WVH\WYHG

\$ FUHDUH\WVH\WVH\WJKW\WPRGL\WHSURGXFW\WSHU\WFD\WQ\WVH\WQ
Z\WVXWQ\WV\WFD\WQ 30DW\WFRQ\WQ\WVH\WQ\WFD\WQ\WQ\WV\WV
\WSHU\WFD\WQ\WV\WFRQ\WQ\WV\WFD\WQ\WQ\WV\WV

& RQHQLQH

* HQHUDO
3URGXFWV SHFLI LFDWLQRQ
0DLQ I XQFWLRQ
7HFKQLFDO SDUDPHWHU
2XWOLQH DQG ZLUQJ 8QHW PP
: LULQJ DQG LQWDOOOLQJ
' LVSODA DQG RSHUDWLQRQ
&RPPXQLFDWLQRQ GHMFULSWLRQ

* HQUDO

\$' / (< VQJOI SKDVH SUHSIG P HNUV ZLW LQUR FRQNURO \$' / (< VUJH SKDVH
 SUHSIGP HNUV ZLW LQUR FRQNURODUH XHGIRUFDOXOMQ VHVQJOIDQG VUJHSKDUDFVYH HQHJA
 UHSHFWYHD RQVHHTUHTXHQ RI +] 7KHP HNUKDVIXQFWRQVR SUHSIG QDG FRQNUROQJ DOG
 56 FRP P XQFDNRQ HAF P HNUKDVIXQFWRQFRQNUROQJ DOG
 VH,(& ,(& VDQGDUGV

3URGXFWLSHFLUDFNRQ

7\SH	\$ FFXUDF FOW	5HHUQHYROUH Ä 9 Å	&XUHQW Ä \$ Å	3XOHFRQMDQW Ä IPSN KÅ
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) XQFWLRQODPH	\$' / (<) XQFWLRQSURYLOH
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0 HDXUHPHQW N K	7RDOOFVYHHCJA N K SRVWYHDOGGHJDVHILQVRMDO		v
0 HDXUHPHQW RI HDFWLFDO SUHSDUDFH	8Ä, Ä 3Ä 4Ä 6Ä 3) Ä)		v
3UHSIGPRGH	7KURJK 56 FRP P XQFDNRQ SUHSIG UFKDQJH GDM HQFLSMRQ		v
&RQNURO	%XLOWQ KJK FDSDFLW VXE KRQOQJ UHD VR DPKHMH QDG RQRII FRQNURO		v
/ & GLSOD	ELWVHFWRQ/ & GLSOD		v
&RPP XQFDNRQ	&RPP XQFDNRQQLQHDFH 56 &RPP XQFDNRQSURWRO 0 2' %86 578		v
0 XOMDUU	VQWLI UDAM/ WPHLQWYDC VQWLI UDAM/ WPH	')	

	E CD	LQHNUDEA CD	
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 1 RM 3UHSDLG P RGHIXQFWRQFDQ RQO EHDFKLHYHGZ LMK WKSUHSDLG V WMP Z KFK GHMJCQG
 E \$ FUHD&R / W

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(ØFWIF SHURUP DQFH

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9RDUH	5HHUHQFHYRUWH	9	h 9
	5HHUHQFHUHTXHQF	+]	
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&XWHQW	,QSWPFXUHQW	\$	\$ \$
	6VUHQJ FXUHQW	&RQHFVWLFV ,E FROHFVWLD&7 ,Q	
	&RQXP SWRQ	9\$ 0 Q LPXP FXUHQW	
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&ØFNDFPFXUFA		(WRU" VG	
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	3XOHFRQMDQW	IPS N K	IPS N K IPS N K
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	&RQHFVWQP RGH	6KLUHGWLWNGSOUFRQHFVW	
	3URWFO	0 2' %86 578	

0 HFHQFLDOSHURUP DQFH

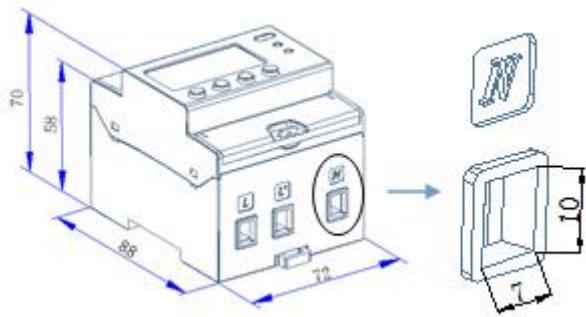
	\$' / (<	\$' / (<
2 XWQH / HQWK : LGW + HJKW	PP† PP† PP	PP† PP† PP
0 Q LPXP ZWQJ DEON IØ[LECH FDECH	PP	

: RUNHQFLDOSHURUP DQFH

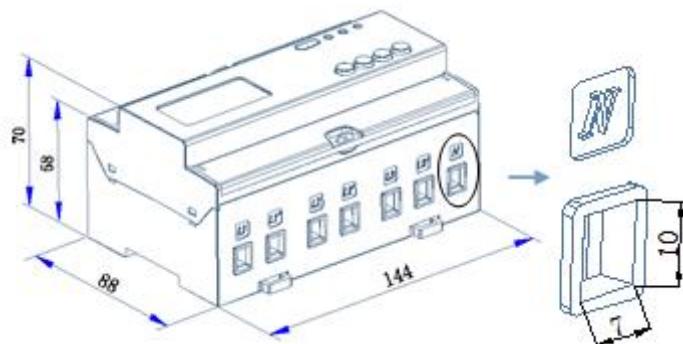
7P SHUDXUHWDQH	: RUNWP SHUDXUH	a
6VRUDJH7P SHUDXUH		a
5HDVYHKXP LGW	"	1 R FROGHQDWRQ
\$ QWUDFH		P

' LPHQFLDOSHURUP DQFH

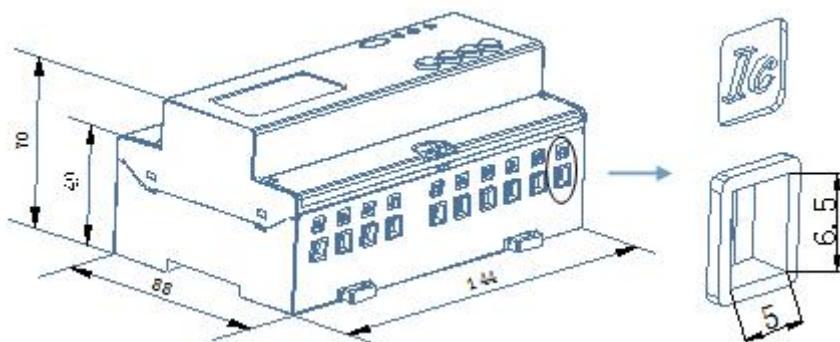
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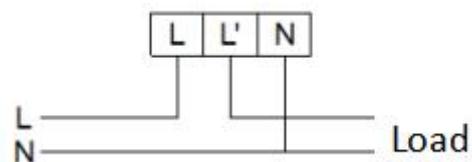
GLHFWRQQFW



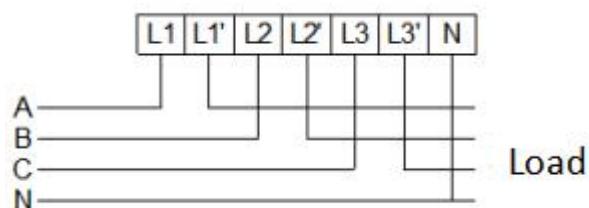
FROQHFWMD&7

1 RMÖ 7 KH VUTXH RI GLHFWRQQFWKRXCOQRWEH JUHDNUWDQ 1 P È DQGVH VUTXH RI
FROQHFWMD&7 VRXCOQRWEH JUHDNUWDQ 1 PA

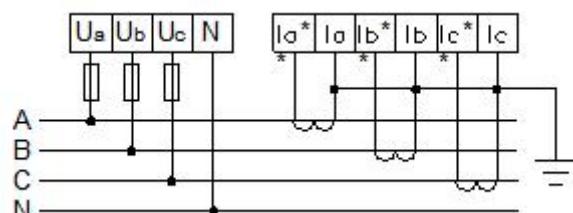
: LIUQ DQGLQWDOOQ



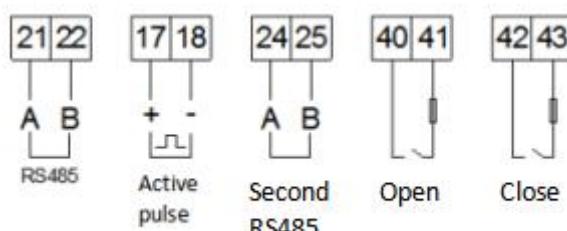
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\$' / (< 7KUHHSKDWHIRXUOQHVGLUFWRQQFW



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\$ X LOOU IXQFWRQ

' LVSOA DOGRSHUDARQ

' LVSOA H DP SOW



GXP S HQHJ\



7RDOHQHJ\



9RDUH GLVSOA



&XWHQW LVSOA

&RP P XQLFDWLRQ GHFLUSSWRQ

&RP P XQLFDWLRQ SURWLFRO

7KH P HNUV DGDSDO RGEV O 3ODVH UH HUVR VH UHDYDQ WWDQGDUG V RUP RUH LQ RUP DWLRQ 7KH P XOMDWLI CEDDP HDQQRMLQJ ZKHQ P XOMDWLI IXQFWLRQ) LVGRADSSOHG

O 2' %8 6 DGGUHW/DEOH

\$' / (< DGGUHW/DEOH

\$ GGJHW	9 DUDEOH	/ HQJW	5 :	1 RMW
+	&XWHQWRULQDOFVWHHHQHJ\		5	
+	&XWHQWSLNHDVWHHHQHJ\		5	
+	&XWHQASHDNDFVWHHHQHJ\		5	XQW N K
+	&XWHQWODFVWHHHQHJ\		5	
+	&XWHQWYDOKDFVWHHHQHJ\		5	
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&+	, &XWHQW		5	
' +	3 \$ FVWHSRZHU		5	XQWÖ . Z
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&+	&XWHQWRULQDOFVWHHHQHJ\		5	
(+	&XWHQWYHHLQJ VRUDDFVWHHHQHJ\		5	
) +	5 HUHLHG			
+	0 DQFRP P XQLFDWLRQÖ &RP P XQLFDWLRQ DGGUHW/DQGEDXGUDM		5 :	\$ GGJHWÖ a %DXGUDM

+	&KHFNEVWRS ELW		5 :	&KHFNEVÖ Ö 1 RQH Ö 2 GG Ö (YHQ VRS ELVÖ
+		5 HMFYH		
+	7KHVFROGFRPPXQLFDMÖ &RPPXQLFDWRQ DGGUHW DQGEDXGUDM		5 :	
+	7KHVFROGFRPPXQLFDMÖ&KHFNEVWRS ELV		5 :	
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)))+				
+	WP H] RQH/	h	5 :	7LP H] RQH/DEO
+				
« \$ +	SHURGR WP H3DUP HAU/VHWDQ LQRUP DWRQ	h	5 :	7KHIUWWP HOM
%+ « +	SHURGR WP H3DUP HAU/VHWDQ LQRUP DWRQ	h	5 :	7KHVFROGWP H OM

\$' / (< DGGUHW/DEO)

\$GGUHW	9 DUDEO	/ HQJW	5 :	1 RM/
+	&XUHQVVRMDDFVYH HQHJ\		5	
+	&XUHQVSLNVRMDD DFVYHHHQJ\		5	XQW N K

+	&XUHHQVSHDNVRMDO DFWYHHHQHJ\		5	
+	&XUHHQVWOWVRMDO DFWYHHHQHJ\		5	
+	&XUHHQVYDODA VRMDO DFWYHHHQHJ\		5	
\$+ &+	' DMÈ WPH		5 :	VHFQGÄ PLOXWÄ KRXLÄ CD Ä PRQWÄ \ HDU
' + +	5HMUHG			
+	WPH] RQH/		5 :	7LPH] RQHDEOH
(+	9RQWHR \$ SKDH		5	XQVÖ 9
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+	&XUHHQWR \$ SKDH		5	XQVÖ \$
+	&XUHHQWR % SKDH		5	
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+	9RQWHEH\HQ \$ %		5	XQVÖ 9
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+	9 RODWHDQFHU		5 :	9 DOXHUDQFHÄ a Å
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+ %+	5 HHDYHG			
&+	/ HYHO SDWZRUG		5 :	9 DOXHUDQFHÄ a Å
' +	/ HYHO SDWZRUG		5 :	9 DOXHUDQFHÄ a Å
(+ +	5 HHDYHG			
+	7 KHDQUP YDOXH		5 :	XQVÖ < XQDQ
+	7 KHDQUP YDOXH		5 :	
\$ +	&UHGWDPRXQW		5 :	
&+ +	5 HHDYHG			
+	GHP DOG		5	XQVÖ N
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+ +)) +	7KH P DQ FRPP XQFDWLRQ Ö & KHN ELWRS ELW		5 :	
	5HWHHG			
+ +)) +	SHURG RI WPH 3DUDP HAWV VHWDQ LQRUP DWLRQ		5 :	7KHLUWMPHOM
+ +)) +	SHURG RI WPH 3DUDP HAWV VHWDQ LQRUP DWLRQ		5 :	7KHLUWMPHOM

7KHUHZ LOORVMEH FRQWDFRPP P DQG EHFDXVR RI WHSDJH QPLWG LI WHUH DUHDQ GP DQG RI WHHFRPP DQG FRQWDFVXZ LW QR KHVLWM

